

DaVita Kidney Care Receives ERE Recruiting Excellence Awards for Military Talent Program and Best Employee Referral Program

DENVER, April 15, 2015 /PRNewswire/ -- [DaVita Kidney Care](#), a division of DaVita HealthCare Partners Inc. (NYSE: DVA) and a leading provider of kidney care services, received the ERE Recruiting Excellence [Military Talent Program](#) and [Best Employee Referral Program](#) Awards for its exemplary recruiting efforts.

"We seek out and are honored to welcome members of the military, veterans and military spouses into our DaVita community," said Javier Rodriguez, CEO of DaVita Kidney Care. "Veterans contribute advanced leadership skills and an alignment and support to a mission and values organization."

Since 2010, DaVita Kidney Care has hired more than 2,000 veterans and offered transitional support for teammates with a military background. Veterans serve in a variety of positions across the entire spectrum of the business – from patient care technicians to executives.

DaVita Kidney Care's [Military Stories](#) site highlights teammates' transitions from military service to employment with the company. This interactive site was designed with input from veteran teammates in an effort to best fulfill their needs.

DaVita Kidney Care also continuously looks to improve its company-wide referral program, which has helped teammate retention. Those who are hired through referrals are 20 percent more likely to stay with the company. Referrals continue to increase through a combination of technology, processes and behaviors that encourage teammate involvement and ensure that referrals are top of mind for recruiters.

"This one is nearly perfect," one judge [wrote](#) about DaVita's referral program. "Their way of advertising their program to their workers is fantastic and inventive."

To find out more about employment opportunities with DaVita Kidney Care, visit [Careers.DaVita.com](#).

About DaVita Kidney Care

DaVita Kidney Care is a division of DaVita HealthCare Partners Inc., a Fortune 500® company that, through its operating divisions, provides a variety of health care services to patient populations throughout the United States and abroad. A leading provider of dialysis services in the United States, DaVita Kidney Care treats patients with chronic kidney failure and end stage renal disease. DaVita Kidney Care strives to improve patients' quality of life by innovating clinical care, and by offering integrated treatment plans, personalized care teams and convenient health-management services. As of Dec. 31, 2014, DaVita Kidney Care operated or provided administrative services at 2,179 outpatient dialysis centers located in the United States serving approximately 173,000 patients. The company also operated 91 outpatient dialysis centers located in 10 countries outside the United States. DaVita Kidney Care supports numerous programs dedicated to creating positive, sustainable change in communities around the world. The company's leadership development initiatives and social responsibility efforts have been recognized by Fortune, Modern Healthcare, Newsweek and WorldBlu. For more information, please visit [DaVita.com](#).

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