

# DaVita HealthCare Partners Certified as Freedom-Centered Workplace by WorldBlu

## Company celebrates eight years of recognition

DENVER, May 26, 2015 /PRNewswire/ -- [DaVita HealthCare Partners Inc.](#) (NYSE: DVA), one of the nation's largest and most innovative health care communities, today announced that the company has been certified as a "Freedom-Centered Workplace" by WorldBlu. This is the eighth year the company has been recognized on the list, formerly known as "most democratic" workplaces.

"We believe in teammate engagement," said Kent Thiry, Co-chairman and CEO of DaVita HealthCare Partners. "The way we operate allows each of us to offer our best selves to our patients, each other and the community around us."

DaVita HealthCare Partners conducts "town halls" and "Voice of the Village" calls where teammates can hear directly from senior leaders and ask questions about the business, policies, strategic direction and more. Teammates also have the opportunity to recognize one another for exemplifying the company's core values.

DaVita HealthCare Partners emphasizes collaboration and teamwork to deliver industry-leading care as reflected in two reports from the Centers for Medicare and Medicaid Services (CMS). In the CMS Five-Star Rating System, DaVita Kidney Care outperformed the industry average by 138 percent. According to the CMS Quality Incentive Program, 98 percent of DaVita Kidney Care centers are rated in the top clinical performance tier.

For more information about DaVita HealthCare Partners' award-winning culture, visit [DaVita.com/CSR](#).

Organizations become eligible for a spot on the WorldBlu List of Most Freedom-Centered Workplaces™ after teammates complete The WorldBlu Freedom at Work™ Assessment, a survey evaluating their practice of the [WorldBlu 10 Principles of Organizational Democracy™](#). The assessment was developed based on a decade of research into what makes a successful freedom-centered company. Organizations from the for-profit and non-profit sectors that have been in operation for at least one full year and have five or more employees can apply for the certification.

## About DaVita HealthCare Partners

DaVita HealthCare Partners Inc., a Fortune 500® company, is the parent company of DaVita Kidney Care and HealthCare Partners. DaVita Kidney Care is a leading provider of kidney care in the United States, delivering dialysis services to patients with chronic kidney failure and end stage renal disease. As of March 31, 2015, DaVita Kidney Care operated or provided administrative services at 2,197 outpatient dialysis centers located in the United States serving approximately 174,000 patients. The company also operated 93 outpatient dialysis centers located in 10 countries outside the United States. HealthCare Partners manages and operates medical groups and affiliated physician networks in Arizona, California, Nevada, New Mexico, Florida and Colorado in its pursuit to deliver excellent-quality health care in a dignified and compassionate manner. As of March 31, 2015 HealthCare Partners provided integrated care management for approximately 830,000 patients. For more information, please visit [DaVitaHealthCarePartners.com](#).

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