DaVita HealthCare Partners Named Best Military Friendly® Employer in Health Care Industry

DENVER, Dec. 1, 2015 /PRNewswire/ -- DaVita HealthCare Partners (NYSE: DVA), a leading independent medical group in America and leading provider of kidney care services, announced today that it has been named the best 2016 Military Friendly® Employer in the health care industry by Victory Media, publisher of G.I. Jobs® and *Military Spouse Magazine*. Of the top 100 Military Friendly® employers across industries, DaVita HealthCare Partners was ranked 34th.

"DaVita HealthCare Partners recognizes the invaluable skills of those who defend the United States at home and abroad," said Mike Blackburn, DaVita HealthCare Partners' military recruiter. "Hiring those who have gained leadership experience and operational expertise through military service not only makes good business sense, but also expresses our gratitude to those who serve and sacrifice in uniform."

DaVita HealthCare Partners offers a variety of support options and programming for current and potential veteran and military teammates. For example, DaVita's dedicated Military Recruiter reaches out to all military referrals within 24 hours by either phone or email.. In addition, the Veterans 2 Village program (V2V) offers formal mentoring for veteran teammates joining DaVita HealthCare Partners (referred to internally as The Village) to seamlessly integrate and retain veterans.

For teammates deployed to active military duty, DaVita HealthCare Partners created a program that offers differential pay and quarterly subsidy pay, as well as continuation of benefits and structured reintroduction support following deployment. Additionally, DaVita HealthCare Partners keeps deployed military teammates connected with The Village throughout deployment through encouraging cards, letters, care packages or email messages.

Companies competed for the elite Military Friendly® Employer title by completing a data-driven survey. Criteria included a benchmark score across key programs and policies, such as the strength of company military recruiting efforts, percentage of new hires with prior military service, retention programs for veterans, and company policies on National Guard and Reserve service.

"Companies that have earned the 2016 Military Friendly® Employer award have exceptionally strong hiring programs and meaningful careers for transitioning service members and spouses," said Daniel Nichols, chief product officer of Victory Media and Navy Reserve veteran. "Our Military Friendly® Employers are moving the needle beyond answering 'why hire military' – they are truly aligning their jobs and recruiting efforts with Military Friendly® educators to translate military competencies into civilian jobs."

DaVita HealthCare Partners will be showcased along with other 2016 Military Friendly® Employers in the December issue of G.I. Jobs® and the January 2016 issue of *Military Spouse Magazine*, as well as on MilitaryFriendly.com.

About DaVita HealthCare Partners:

DaVita HealthCare Partners Inc., a Fortune 500® company, is the parent company of DaVita Kidney Care and HealthCare Partners. DaVita Kidney Care is a leading provider of kidney care in the United States, delivering dialysis services to patients with chronic kidney failure and end stage renal disease. As of Sept. 30, 2015, DaVita Kidney Care operated or provided administrative services at 2,225 outpatient dialysis centers located in the United States serving approximately 177,000 patients. The company also operated 104 outpatient dialysis centers located in 10 countries outside the United States. HealthCare Partners manages and operates medical groups and affiliated physician networks in Arizona, California, Nevada, New Mexico, Florida and Colorado in its pursuit to deliver excellent-quality health care in a dignified and compassionate manner. As of Sept. 30, 2015, HealthCare Partners provided integrated care management for approximately 808,000 patients. For more information, please visit DaVitaHealthCarePartners.com.

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