DaVita Certified as Freedom-Centered Workplace by WorldBlu

Company celebrates ten consecutive years of recognition

DENVER, April 19, 2017 /PRNewswire/ -- DaVita Inc. (NYSE: DVA), a leading independent medical group and a leading global provider of kidney care services today announced that the company has been certified as a "Freedom-Centered Workplace" by WorldBlu. This is the tenth consecutive year the company has been recognized on the list, formerly known as "most democratic" workplaces.

"At DaVita, we believe that empowering teammates to be active participants drives our vision of becoming the greatest healthcare community the world has ever seen," said Kent Thiry, chairman and CEO of DaVita. "Whether it's our regular Town Hall meetings, our enterprise-wide Voice of the Village calls or our engagement surveys, the individual voices of our teammates help define who we are as a community first and a company second."

DaVita is deeply committed to engaging the company's 71,000 teammates and regularly seeks their input on both small and large matters that impact the direction of the company. "Town Halls" and "Voice of the Village" calls serve as opportunities for teammates to hear directly from senior leaders and ask questions about the business, policies, strategic direction and more. Teammates also have opportunities to recognize one another for exemplifying the company's core values.

DaVita emphasizes collaboration and teamwork to deliver industry-leading care as reflected in two reports from the Centers for Medicare and Medicaid Services (CMS). Within both the CMS Five-Star Quality Rating program and the Quality Incentive program, DaVita Kidney Care outperformed the rest of the industry with the highest percentage of centers that meet or exceed quality measures.

Organizations become eligible for a spot on the WorldBlu List of Most Freedom-Centered Workplaces™ after teammates complete The WorldBlu Freedom at Work™ Assessment, a survey evaluating their practice of the WorldBlu 10 Principles of Organizational Democracy™. The assessment was developed based on a decade of research into what makes a successful freedom-centered company. Organizations from the for-profit and non-profit sectors that have been in operation for at least one full year and have five or more employees can apply for the certification.

Learn more about DaVita's award-winning culture at DaVita.com/CSR.

About DaVita Inc.
DaVita Inc., a Fortune 500® company, is the parent company of DaVita Kidney Care and DaVita Medical Group. DaVita Kidney Care is a leading provider of kidney care in the United States, delivering dialysis services to patients with chronic kidney failure and end stage renal disease. As of December 31, 2016, DaVita Kidney Care operated or provided administrative services at 2,350 outpatient dialysis centers located in the United States serving approximately 188,000 patients. The company also operated 154 outpatient dialysis centers located in 11 countries outside the United States. DaVita Medical Group manages and operates medical groups and affiliated physician networks in California, Nevada, New Mexico, Florida, Colorado and Washington in its pursuit to deliver excellent-quality health care in a dignified and compassionate manner. As of December 31, 2016, DaVita Medical Group provided integrated care management for approximately 749,000 patients. For more information, please visit DaVita.com/about.

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